

## SOLICITATION SUMMARY

PROJECT NAME: <u>Hourly Trades</u> BID NUMBER: <u>IFB 24.0004</u> DUE DATE: <u>11/14/2023</u> TIME: <u>2:00pm</u>

## Number of Bidders

715Notified of solicitation122Downloaded documents9Bids received

			<u>9</u> Bids received		
CIR Group Carpentry- General					
Normal Rate Hours	7am - 5pm	Jenny- General			
Hourly Rate	7am - 5pm		-		
Hourly- Project Manager	\$70.00				
Hourly-Superintendent	\$65.00				
Hourly-Journeyman	\$60.00				
Hourly-Apprentice	\$50.00				
Overtime Rate	\$00.00				
Overime- Project Manager	\$105.00				
Overtime- Superintendent	\$97.50				
Overtime-Journeyman	\$90.00				
Overtime-Apprentice	\$75.00				
Weekend Rate					
Weekend- Project Manager	\$105.00				
Weekend- Superintendent	\$97.50				
Weekend-Journeyman	\$90.00				
Weekend-Apprentice	\$75.00				
Holiday Rate					
Holiday- Project Manager	\$105.00				
Holiday- Superintendent	\$97.50				
Holiday-Journeyman	\$90.00				
Holiday-Apprentice	\$75.00				
	\$150.00 Trip destination				
Trin/Destination charge Normal	charge only applies if work				
Trip/Destination charge- Normal Trip/Destination charge-Overtime	is less than 4 hours				
Trip/Destination charge-Overtime					
Trip/Destination charge-Weekend Trip/Destination charge-Holiday			+		
Annual Maximum Price Escalator	2%		-		
Material Mark-up	10%				
Lead Time	1 day / 1-2 days reaction time				
	Working over 8 hours will				
	adjust hourly rate to				
	overtime rate after 8 hours				
	if required due to nature of				
Other	if required due to nature of work requested				
Other	if required due to nature of work requested	Northstar Painting			
Other	work requested	Northstar Painting			
Other Normal Rate Hours	work requested				
Normal Rate Hours	work requested	crete Polishing			
Normal Rate Hours Hourly Rate	work requested	crete Polishing 7am - 7pm			
Normal Rate Hours Hourly Rate Hourly-Floor Striping Per Lineal Foot	work requested	crete Polishing 7am - 7pm 82.			
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Normal Rate Hours Hourly Rate Hourly-Floor Striping Per Lineal Foot Hourly-Joint Filler Per Lineal Foot Hourly-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Hourly-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime Rate Hours Overtime-Floor Striping Per Lineal Foot Overtime-Floor Striping Per Lineal Foot Overtime-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend Rate Hours Weekend Rate Weekend-Floor Striping Per Lineal Foot Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+	work requested	crete Polishing         7am - 7pm           \$2.4         \$2.4           \$2.4         \$2.4           \$4.4         \$5.0           7pm - 5am         \$3.7           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$4.50 Saturda         \$3.75 Sunda	0       0       0       5       5       5       5       5       60       10       10       10       10       10       10       10       10       10       10       11       12       12       12       12       12       12       12       12       12       12       12       12       13       14       15       15       15       16       17       17       17       17       17       18       18       19       11       12       12       13       14       15       15       16       17       17       18       18       19       19       10       10       10       10       10       10 <tr< td=""></tr<>		
Normal Rate Hours Hourly Rate Hourly-Floor Striping Per Lineal Foot Hourly-Floor Striping Per Lineal Foot Hourly-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Hourly-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime Rate Hours Overtime-Floor Striping Per Lineal Foot Overtime-Floor Striping Per Lineal Foot Overtime-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend Rate Hours Weekend Rate Weekend Rate Weekend-Floor Striping Per Lineal Foot Weekend-Floor Striping Per Lineal Foot Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+ Sq Ft)	work requested	crete Polishing         7am - 7pm           \$2.4         \$2.4           \$2.4         \$2.4           \$5.0         \$5.0           \$5.0         7pm - 5am           \$3.1         \$3.1           \$5.0         \$5.0           \$5.0         \$5.0           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$4.50 Saturda         \$5.00 Saturda           \$5.00 Saturda         \$7.50 Sunda	0       0       0       5       5       5       5       5       60       10       10       10       10       10       10       10       10       10       10       11       12       12       12       12       12       12       12       12       12       12       12       12       13       14       15       15       15       16       17       17       17       17       17       18       18       19       11       12       12       13       14       15       15       16       17       17       18       18       19       19       10       10       10       10       10       10 <tr< td=""></tr<>		
Normal Rate Hours Hourly Rate Hourly-Floor Striping Per Lineal Foot Hourly-Joint Filler Per Lineal Foot Hourly-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Hourly-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime Rate Hours Overtime Rate Overtime-Floor Striping Per Lineal Foot Overtime-Floor Striping Per Lineal Foot Overtime-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend Rate Hours Weekend Rate Weekend-Floor Striping Per Lineal Foot Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+ Sq Ft) Holiday Rate Hours	work requested	crete Polishing         7am - 7pm	0       0       0       5       5       5       5       5       5       10       10       10       11       12       13       14       15       15       15       16       17       17       17       17       17       17       17       17       17       17       18       19       19       19       19       19       19       19       19       10       10       11       12       13       14       14       15       15       16       17        18       19       10       10       10       10       10       10       10       10       10       10       10       10       10       10		
Normal Rate Hours Hourly Rate Hourly-Floor Striping Per Lineal Foot Hourly-Joint Filler Per Lineal Foot Hourly-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Hourly-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime Rate Hours Overtime Rate Overtime-Floor Striping Per Lineal Foot Overtime-Floor Striping Per Lineal Foot Overtime-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend Rate Hours Weekend Rate Weekend-Floor Striping Per Lineal Foot Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+ Sq Ft) Holiday Rate Hours Holiday Rate	work requested	crete Polishing         7am - 7pm           \$2.4         \$2.4           \$2.4         \$2.4           \$4.4         \$5.0           \$7pm - 5am         \$3.7           \$3.75 Sunda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$3.75 Sunda         \$4.50 Saturda           \$5.00 Saturda         \$7.50 Sunda           \$7am - 5pm         \$7am - 5pm	0         0         5         5         5         5         5         5         5         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         11         12         12         13         14         15         15         15         15         15         15         16         17         18         17         18         17         18         17         18         18         19         19         10		
Normal Rate Hours Hourly Rate Hourly-Floor Striping Per Lineal Foot Hourly-Joint Filler Per Lineal Foot Hourly-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Hourly-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime Rate Hours Overtime Rate Overtime-Floor Striping Per Lineal Foot Overtime-Floor Striping Per Lineal Foot Overtime-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Overtime-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend Rate Hours Weekend Rate Weekend-Floor Striping Per Lineal Foot Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (0-1,000 Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+ Sq Ft) Weekend-Floor Polishing Per Square Foot (1,000+ Sq Ft) Holiday Rate Hours	work requested	crete Polishing         7am - 7pm           \$2.4         \$2.4           \$2.4         \$2.4           \$5.0         \$5.0           \$5.0         7pm - 5am           \$3.1         \$3.1           \$5.0         \$5.0           \$5.0         \$5.0           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$2.50 Saturda         \$3.75 Sunda           \$4.50 Saturda         \$5.00 Saturda           \$5.00 Saturda         \$7.50 Sunda	0         0         5         5         5         5         5         5         10         10         10         10         15         5         5         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         11         12         12         13         14         15         15         15         10         11         12         13         14         15         15         15         15         15         15         15         15      1		

Holiday Floor Deliching Day Savers Fret (0.4.000		[ ]		
Holiday-Floor Polishing Per Square Foot (0-1,000			A0.75	
Sq Ft)			\$6.75	
Holiday-Floor Polishing Per Square Foot (1,000+ Sq				
Ft)			\$7.50	
Trip/Destination charge- Normal				
Trip/Destination charge-Overtime				
Trip/Destination charge-Weekend				
Trip/Destination charge-Holiday				
			0% Years 1-5	
Annual Maximum Price Escalator			10% Max Years 3.5-5.5	
Material Mark-up			10%	
Lead Time			14 days	
	Dave's Electric Services		<b>Rolls Mechanical</b>	
Normal Rate Hours	Som From	Electrical	70m 5nm	
	8am - 5pm		7am - 5pm	
Hourly Rate	<u> </u>			
Hourly-Journeyman	\$94.50			
Hourly-Technician			\$110.00	
Hourly-Apprentice	\$81.50		\$65.00	
Hourly-Davis- Bacon/Prevailing Wage -	\$112.00			
Journeyman	\$112.00			
	\$96.25			
Hourly-Davis- Bacon/Prevailing Wage -Apprentice	\$90.25			
Overtime Rate Hours	5:01pm - 7:59am		5pm - 7am	
Overtime Rate				
Overtime-Journeyman	\$122.85			
Overime-Technician	+-===		\$165.00	
Overtime-Apprentice	\$105.95		\$97.50	
Overtime Rate-Davis- Bacon/Prevailing Wage -	+ · · · · · · · ·			
Journeyman	\$145.60			
Overtime Rate-Davis- Bacon/Prevailing Wage -				
Apprentice	\$125.12			
· ·	24haa		24haa	
Weekend Rate Hours	24hrs		24hrs	
Weekend Rate				
Weekend-Journeyman	\$122.85			
Weekend-Technician			\$165.00	
Weekend-Apprentice	\$105.95		\$97.50	
Weekend Rate-Davis- Bacon/Prevailing Wage -	\$145.60			
Journeyman	+			
Weekend Rate-Davis- Bacon/Prevailing Wage -	\$125.12			
Apprentice	¥ 125.12			
Holiday Rate Hours	24hrs		24hrs	
Holiday Rate				
Holiday-Journeyman	\$122.85			
Holiday-Technician			\$220.00	
Holiday-Apprentice	\$105.95		\$130.00	
Holiday-Davis- Bacon/Prevailing Wage -				
Journeyman	\$145.60			
Holiday-Davis- Bacon/Prevailing Wage -Apprentice	\$125.12			
Trip/Destination charge- Normal	\$115.00		\$80.00	
Trip/Destination charge-Overtime	φ113.00		φ00.00	
Trip/Destination charge-Overtime				
Trip/Destination charge-Weekend Trip/Destination charge-Holiday				
	00/		E0/	
Annual Maximum Price Escalator	9%		5%	
Material Mark-up	15%		20%	
	Emergency 1-24 hours Standard 2-3 Business		4 404	
Lead Time	days		1 day	
Bucket Truck Charge	\$225.00			
Scissor lift Charge	\$345.00			
	Kropf	Lyon Mechanical	Rolls Mechanical	Stuart Mechanical
		HVAC		
Normal Rate Hours	7am - 4:30pm		7am - 5pm	7:30am - 4pm
Hourly Rate	r	\$124.00	•	•
Hourly-Journeyman		÷		
Hourly- HVAC Pipefitter	\$97.00			
Hourly-Technician	\$57.60		\$110.00	
			\$65.00	
Hourly-Apprentice				
Hourly-Apprentice			\$00.00	\$40F 00
Hourly-Apprentice Hourly-Service Hourly-Installation			403.00	\$125.00 \$100.00

Hourly-Controls				\$135.00
Overtime Rate Hours	4:31pm - 6:59am		5pm - 7am	4pm - 7:30 pm
Overtime Rate		\$186.00		
Overtime-Journeyman				
Overtime- HVAC Pipefitter	\$136.50			
Overime-Technician			\$165.00	
Overtime-Apprentice			\$97.50	
Overtime-Service				\$187.50
Overtime-Installation				\$150.00
Overtime-Controls				\$202.50
Weekend Rate Hours	24 hours		24 hours	24 hours
Weekend Rate		\$186.00		
Weekend-Journeyman				
Weekend- HVAC Pipefitter	\$136.00			
Weekend-Technician			\$165.00	
Weekend-Apprentice			\$97.50	
Weekend-Service				\$187.50
Weekend-Installation				\$150.00
Weekend-Controls				\$202.50
Holiday Rate Hours	24 hours		24 hours	24 hours
Holiday Rate		\$248.00		
Holiday-Journeyman				
Holiday- HVAC Pipefitter	\$194.00			
Holiday-Technician			\$220.00	
Holiday-Apprentice			\$130.00	
Holiday-Service				\$187.50
Holiday-Installation				\$150.00
Holiday-Controls				\$202.50
Trip/Destination charge- Normal	\$77.00	\$75.00	\$80.00	
Trip/Destination charge-Overtime		\$75.00		
Trip/Destination charge-Weekend		\$75.00		
Trip/Destination charge-Holiday		\$125.00		
Trip/Destination charge-Holiday Annual Maximum Price Escalator	2%	\$125.00 5%	5%	15%
		5%		15%
Annual Maximum Price Escalator	2% Less than \$100.00 1.5% \$100.00 and Greater 1.25%		5% 20%	15%
Annual Maximum Price Escalator Material Mark-up	Less than \$100.00 1.5%	5% 15%	20%	
Annual Maximum Price Escalator	Less than \$100.00 1.5% \$100.00 and Greater 1.25%	5% 15% 1-2 hours	20% 1 day	15% 2 hours
Annual Maximum Price Escalator Material Mark-up	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group	5% 15%	20%	
Annual Maximum Price Escalator Material Mark-up	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group	5% 15% 1-2 hours MPM Painting	20% 1 day	
Annual Maximum Price Escalator Material Mark-up Lead Time	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group	5% 15% 1-2 hours MPM Painting ainting	20% 1 day Northstar Painting	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00	5% 15% 1-2 hours MPM Painting ainting 8am - 5pm	20% 1 day Northstar Painting 7am - 7 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Page 7am - 5pm	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00	20% 1 day Northstar Painting 7am - 7 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00	20% 1 day Northstar Painting 7am - 7 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00 \$70.00	20% 1 day Northstar Painting 7am - 7 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00 \$65.00	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00 \$70.00	20% 1 day Northstar Painting 7am - 7 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00 \$70.00	20% 1 day Northstar Painting 7am - 7 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00 \$60.00 \$50.00	5%  15%  1-2 hours MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00	20% 1 day Northstar Painting 7am - 7 pm \$65.00	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00 \$60.00 \$50.00	5%  15%  1-2 hours MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00 \$65.00 \$5pm - 11pm	20% 1 day Northstar Painting 7am - 7 pm \$65.00	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00 \$65.00 \$60.00 \$50.00 \$5pm - 7am	5%  15%  1-2 hours MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00 \$65.00 5pm - 11pm \$65.00	20% 1 day Northstar Painting 7am - 7 pm \$65.00	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime Rate	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50.00 \$50.00 \$50m - 7am \$105.00	5%  15%  1-2 hours MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00 \$65.00 5pm - 11pm \$65.00	20% 1 day Northstar Painting 7am - 7 pm \$65.00	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime Rate Overtime Rate Overtime Superintendent	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$5pm - 7am \$105.00 \$97.50 \$90.00	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00 \$65.00 5pm - 11pm \$65.00 \$75.00	20% 1 day Northstar Painting 7am - 7 pm \$65.00	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime Rate Overtime Rate Overtime Superintendent Overtime- Superintendent Overtime- Foreman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50.00 \$50.00 \$50m - 7am \$105.00 \$97.50	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00 \$65.00 5pm - 11pm \$65.00 \$75.00	20% 1 day Northstar Painting 7am - 7 pm \$65.00	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime Rate Overtime Rate Overtime Superintendent Overtime- Foreman Overtime- Foreman Overtime- Foreman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$5pm - 7am \$105.00 \$97.50 \$90.00	5%  15%  1-2 hours  MPM Painting ainting 8am - 5pm \$60.00 \$70.00 \$65.00 \$65.00 5pm - 11pm \$65.00 \$75.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Project Manager Hourly-Foreman Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime-Apprentice Weekend Rate Hours	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group Pa 7am - 5pm \$70.00 \$65.00 \$65.00 \$66.00 \$66.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$97.50 \$90.00 \$75.00	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           \$65.00           \$70.00           \$70.00           \$65.00           \$70.00           \$70.00           \$70.00           \$70.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm \$65.00 Saturday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Foreman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime-Apprentice Weekend Rate Weekend Rate	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$5	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$70.00           \$65.00           \$70.00           \$65.00           \$70.00           \$65.00           \$65.00           \$65.00           \$65.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Foreman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime- Apprentice Weekend Rate Weekend Rate Weekend Rate Weekend- Project Manager	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 570.00 \$70.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50m - 7am \$105.00 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.5	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           \$65.00           \$70.00           \$70.00           \$65.00           \$70.00           \$70.00           \$70.00           \$70.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm \$65.00 Saturday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Foreman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime- Apprentice Weekend Rate Weekend Rate Weekend Rate Weekend- Project Manager Weekend- Superintendent	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$5	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm \$65.00 Saturday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime-Apprentice Weekend Rate Weekend Rate Weekend Rate Weekend- Project Manager Weekend - Foreman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50m - 7am \$105.00 \$97.50 \$90.00 \$75.00 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.5	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$70.00           \$65.00           \$70.00           \$65.00           \$70.00           \$65.00           \$65.00           \$65.00           \$65.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm \$65.00 Saturday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Superintendent Overtime- Apprentice Weekend Rate Weekend Rate Weekend Rate Weekend- Project Manager Weekend - Foreman Weekend - Foreman Weekend- Journeyman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50m - 7am \$60.00 \$50m - 7am \$105.00 \$97.50 \$97.50 \$97.50 \$24 hours \$105.00 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$9	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50  7am - 5 pm \$65.00 Saturday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime-Apprentice Weekend Rate Weekend Rate Weekend Rate Weekend- Project Manager Weekend- Superintendent Weekend - Foreman Weekend- Superintendent Weekend- Superintendent Weekend- Foreman Weekend-Apprentice	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$65.00           \$60.00           \$50.00           \$90.00           \$105.00           \$90.00           \$105.00           \$90.00           \$97.50           \$97.50           \$90.00           \$97.50           \$97.50           \$97.50           \$90.00           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50 7am - 5pm \$65.00 Saturday \$97.50 Sunday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Apprentice Weekend Rate Weekend Rate Weekend Rate Weekend Project Manager Weekend Project Manager Weekend - Foreman Weekend - Foreman Weekend- Superintendent Weekend - Foreman Weekend-Apprentice Holiday Rate Hours	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group CIR Group 7am - 5pm 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50m - 7am \$60.00 \$50m - 7am \$105.00 \$97.50 \$97.50 \$97.50 \$24 hours \$105.00 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$9	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime-Apprentice Weekend Rate Weekend Rate Hours Weekend Rate Weekend Rate Weekend - Foreman Weekend - Foreman Weekend- Superintendent Weekend - Foreman Weekend-Apprentice Holiday Rate Hours Holiday Rate	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$65.00           \$65.00           \$60.00           \$50.00           \$90.00           \$105.00           \$97.50           \$97.50           \$97.50           \$90.00           \$97.50           \$97.50           \$90.00           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$105.00           \$105.00	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am \$97.50 7am - 5pm \$65.00 Saturday \$97.50 Sunday	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Apprentice Overtime Rate Hours Overtime Rate Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Superintendent Overtime- Project Manager Weekend Rate Weekend Rate Weekend Rate Weekend Project Manager Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend- Superintendent Weekend - Foreman Weekend- Superintendent Weekend - Foreman Weekend-Apprentice Holiday Rate Holiday Rate Holiday- Project Manager	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$65.00           \$60.00           \$50.00           \$90.00           \$105.00           \$90.00           \$90.00           \$105.00           \$97.50           \$97.50           \$90.00           \$90.00           \$105.00           \$97.50           \$105.00           \$97.50           \$97.50           \$105.00           \$105.00           \$105.00           \$105.00	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Hours Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Apprentice Weekend Rate Hours Weekend Rate Weekend Rate Weekend Rate Weekend - Foreman Weekend - Foreman Hourly - Forem	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$65.00           \$65.00           \$60.00           \$50.00           \$90.00           \$105.00           \$97.50           \$97.50           \$97.50           \$90.00           \$97.50           \$97.50           \$90.00           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$105.00           \$105.00	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Apprentice Overtime Rate Hours Overtime Rate Hours Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime-Apprentice Weekend Rate Hours Weekend Rate Hours Weekend Rate Weekend Rate Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend-Apprentice Holiday Rate Holiday Project Manager Holiday- Foreman	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$65.00           \$50.00           \$50.00           \$50.00           \$90.00           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$97.50           \$90.00           \$105.00           \$97.50           \$97.50           \$105.00           \$97.50           \$105.00           \$97.50           \$105.00           \$97.50           \$97.50           \$97.50           \$97.50	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Hours Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Journeyman Overtime-Apprentice Weekend Rate Hours Weekend Rate Weekend Rate Weekend Rate Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend-Nuprentice Holiday Rate Holiday - Project Manager Holiday- Foreman Holiday- Foreman Holiday- Foreman Holiday-Journeyman	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$60.00           \$50.00           \$90.00           \$105.00           \$97.50           2           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$97.50           \$90.00           \$105.00           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Apprentice Overtime Rate Hours Overtime Rate Hours Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Foreman Overtime-Apprentice Weekend Rate Hours Weekend Rate Hours Weekend Rate Weekend Rate Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend-Apprentice Holiday Rate Holiday Project Manager Holiday- Foreman	Less than \$100.00 1.5% \$100.00 and Greater 1.25% CIR Group 7am - 5pm 7am - 5pm 7am - 5pm 7am - 5pm 7am - 5pm 570.00 \$65.00 \$65.00 \$65.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$97.50 \$97.50 \$90.00 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$97.50 \$90.00 \$97.50 \$97.50 \$90.00 \$97.50 \$90.00 \$97.50 \$90.00 \$97.50 \$90.00 \$97.50 \$90.00 \$97.50 \$90.00 \$97.50 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$90.00 \$	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	
Annual Maximum Price Escalator Material Mark-up Lead Time Normal Rate Hours Hourly Rate Hourly-Project Manager Hourly-Superintendent Hourly-Superintendent Hourly-Foreman Hourly-Journeyman Hourly-Apprentice Overtime Rate Hours Overtime Rate Hours Overtime- Project Manager Overtime- Superintendent Overtime- Foreman Overtime- Journeyman Overtime-Apprentice Weekend Rate Hours Weekend Rate Weekend Rate Weekend Rate Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend - Foreman Weekend-Nuprentice Holiday Rate Holiday - Project Manager Holiday- Foreman Holiday- Foreman Holiday- Foreman Holiday-Journeyman	Less than \$100.00 1.5% \$100.00 and Greater 1.25%           CIR Group           7am - 5pm           7am - 5pm           \$70.00           \$65.00           \$65.00           \$60.00           \$50.00           \$90.00           \$105.00           \$97.50           2           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$90.00           \$105.00           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50           \$97.50	5%           15%           1-2 hours           MPM Painting           ainting           8am - 5pm           \$60.00           \$70.00           \$65.00           5pm - 11pm           \$65.00           \$770.00           \$65.00           \$70.00           \$65.00           \$75.00           \$70.00           \$70.00           \$770.00	20%  1 day Northstar Painting  7am - 7 pm \$65.00  7am - 5 am 7pm - 5 am 7am - 5pm \$65.00 Saturday \$97.50 Sunday  7am - 5pm	

Trip/Destination charge-Overtime				
Trip/Destination charge-Overtime				
Trip/Destination charge-Holiday				
The bestmation charge-holiday		-0/	0% Years 1-5	
Annual Maximum Price Escalator	2%	5%	10% Max years 3.5-5.5	
Material Mark-up	12%	15%	10%	
Material Mark-up Other than Paint	12%	15%	10%	
Lead Time	1 day / 1-2 days reaction time	7 days	14 Days	
	Working over 8 hours will			
	adjust hourly rate to overtime rate after 8 hours			
	if required due to nature of			
Other	work requested			
	Benkari	Lyon Mechanical	<b>Rolls Mechanical</b>	
		bers Pipefitters		
Normal Rate Hours	7am - 4pm		7am- 5pm	
Hourly Rate		\$124.00		
Hourly-Plumbing Foreman	\$120.00			
Hourly-Journeyman Plumber	\$116.00			
Hourly-Technician			\$99.00	
Hourly-Plumbing Apprentice	\$75.00		\$65.00	
Hourly-Jet/Vac Truck w/ Operator	\$235.00			
Hourly-Jet/Vac Truck Laborer	\$75.00 Monday-Friday			
	4:01pm -6:59am		5pm - 7am	
Overtime Rate Hours	First 8 hours on Saturday		•Piii - 1011	
Overtime Rate		\$186.00		
Overtime-Plumbing Foreman	\$168.00			
Overtime-Journeyman Plumber	\$163.00			
Overtime-Technician			\$148.50	
Overtime-Plumbing Apprentice	\$108.00		\$97.50	
Overtime-Jet/Vac Truck w/ Operator	\$315.00			
Overtime-Jet/Vac Truck Laborer	\$108.00			
Weekend Rate Hours	Sunday 24 hours		24 hours	
Weekend Rate		\$186.00		
Weekend-Plumbing Foreman	210.00			
Weekend-Journeyman Plumber	201.00			
Weekend-Technician			\$148.50	
Weekend-Plumbing Apprentice	136.00		\$97.50	
Holiday Rate Hours	24 hours		24 hours	
Holiday Rate		\$248.00		
Holiday-Plumbing Foreman	\$222.00			
Holiday-Journeyman Plumber	\$213.00			
Holiday-Technician			\$198.00	
Holiday-Plumbing Apprentice	\$148.00		\$130.00	
Trip/Destination charge- Normal	\$155.00	\$75.00	\$80.00	
Trip/Destination charge-Overtime	\$180.00	\$75.00		
Trip/Destination charge-Weekend	\$200.00	\$75.00		
Trip/Destination charge-Holiday	\$250.00 4% 6/1/2024	\$125.00		
	12% 6/1/2025 4.5% 6/1/2026	5%	5%	
Annual Maximum Price Escalator	4.5% 6/1/2027	4 50/	200/	
Material Mark-up	13%	15%	20%	
	Emergency Calls: w/in 4			
	hours	1-2 hours	1 day	
l	Corrective/Scheduled		-	
Lead Time	Work: w/in 2 business days			
	Escalator Explanation: Our			
	current union agreement			
	expires May 31, 2025 and			
	we cannot accurately predict the compensation			
	predict the compensation packages that shall be			
	agreed upon by Plumbers			
	Local 98 and MCA Detroit.			
	This is why we have			
	structured the escalation			
1	per year based upon the			
	annual raises which occur			
Other	at the May/June transition.			